



# Expression of Interest (EOI)

## For Empanelment of Resource Persons in SCERT & TEIs of Bihar

### Introduction

The State Council of Educational Research and Training (SCERT) Bihar is the apex level academic body in the State for school education. It was established to provide academic leadership and act as the hub of academic research, innovation, inspiration and motivation within the State. It ensures quality and provides philosophical and sociological insights into education for transformation of society. It is responsible mainly for designing the curriculum, development of textbooks, supervision of Govt. TEIs and teachers' training. It provides all kinds of support to DIETs, PTEC, BITEs, CTEs and engaged in educational research and training. It functions along the lines of NCERT at the state level, providing advice to State government on policy issues, support to implementation and appraisal of programs and undertaking activities for quality improvement in school and teacher education.

SCERT Bihar aims to empanel highly skilled resource persons who can contribute to enhance the quality of education and training through innovative methods and professional development programs. Qualified candidates are encouraged to apply and be part of this impactful initiative.

The State Council of Educational Research and Training (SCERT) invites Expression of Interest (EOI) from qualified and experienced teacher trainers/resource persons having passion to contribute for government schooling system through conducting training programs, excellent facilitation and leadership skills, developing educational materials and implementing activity-based teaching methodologies. This initiative aims to enhance the pedagogical skills, subject knowledge and motivation level of teachers through their ongoing in-service training/capacity building programs.

### Eligibility Criteria

#### 1. Educational Qualification:

- As per requirement of the field and subject matter

#### 2. Desirable Qualification:

- Should be proficient in MS-Office and use of computer and mobile application and may align him/her with the recent technological know-how.
- Good written and verbal communication skills (English and Hindi).

#### 3. Experience:

- As mentioned in Classification of Resource Person for Remuneration/Honorarium in the following Table

#### 4. Pedagogical Expertise:

- Strong knowledge of activity-based teaching methodologies and modern pedagogical practices.

### Scope of Work

#### 1. Teacher Training:

- Conduct training programs for school teachers on advanced teaching methods and subject-specific pedagogical strategies.

## 2. Material Development:

- Design and develop training manuals, modules, and teaching aids aligned with modern educational standards.

## 3. Activity-Based Teaching:

- Promote interactive and experiential learning methods in classrooms to improve student engagement and learning outcomes.

## 4. Pedagogical Knowledge Transfer:

- Introduce innovative teaching approaches such as blended learning, flipped classrooms, and competency-based education.

The scope of work may not be limited only to the tasks mentioned above. The Teacher Trainers may be assigned the task other than the above in its allied activities as and when the need arises.

## Remuneration

Selected Resource Person will be offered competitive remuneration based on:

- Expertise in the subject area.
- Nature and duration of training assignments.
- Scope of material development and consultation

### Classification of Resource Person for Remuneration/Honourarium

Sl.	Resource Person	Honorarium for Guest Resource Person from inside the State of Bihar	Honorarium for Guest Resource Person from Outside the State of Bihar
A.	1. Supreme Court / High Court Serving or Retired Judge 2. Civil Court Serving or Retired Judge /Renowned Lawyer / Writer / Sr. Advocate 3. Pro Vice Chancellor / Dean / Director of University / College / Training Institute 4.Serving/Retired IAS/IPS Officer	Rs. 2000 per Lecture	Rs. 5000 per Lecture
B.	1. Serving / Retired Lecturer of Police Academy / Judicial Academy / Other Training Institute 2. Serving/Retired Asst./ Associate Prof. of a University / College / Training Institute 3. Renowned Lecturer / Speaker of Law /Art / Literature 4. Serving / Retired Officer of State Administrative / Police / Judicial / Other State Services (Officer of the Rank of Additional Collector and above)	Rs. 1500 per Lecture	Rs. 4000 per Lecture
C.	In addition to the above, Local Resource Person will be paid a sum of Rs. 500 / day towards vehicle expenses as before. Vehicle fare allowance to Resource Persons coming from outside will be paid as per Finance Department's Resolution No. 8840, dated 11.10.2017.		

SCERT / Teacher Education Institutions of Bihar will provide accommodation in the hostel and fooding in the mess during their assignment if required without any additional charges.

## Submission Guidelines

Interested candidates are required to submit the following:

### 1. Profile/Resume:

- Detailed CV highlighting qualifications, teaching experience, and relevant expertise.

### 2. Work Portfolio:

- List of teacher training programs conducted/class taken, materials developed and any other relevant achievements.

### 3. Proposed Approach:

- Brief proposal on how the candidate plans to conduct training and contribute to material development.

### 4. Proof of Residence:

- Submit their latest Domicile/Residential Certificate, Utility Bills, Rent Agreements as proof of current address.

## Submission Deadline

All applications must be submitted by December 31, 2024 to Head of Department, Teacher Training, SRC Building, SCERT Campus, Mahendru, Patna- 800006, Bihar or emailed to e-mail ID: **directorscertbihar@gmail.com**

## Evaluation Process

The selection process will involve:

1. Screening of applications based on eligibility and experience.
2. Interview/presentation for shortlisted candidates to assess their approach and expertise.

## Contact Details

For queries and submission, contact:

Address: Head of Department, Teacher Training, SRC Building, SCERT Campus, Mahendru, Patna- 800006

**Phone:** 9334434894

**Email:** [directorscertbihar@gmail.com](mailto:directorscertbihar@gmail.com)

## General Terms and Conditions

- a. This is not an engagement against any Permanent Post. It is just an empanelment of external resource persons to prepare a pool of highly qualified/experienced human resource to get their services as and when required.
- b. **Deputation:** The Selected Candidates can be engaged anywhere in Teacher Training Programs running at the different Teacher Education Institutions (TEIs) all over Bihar.
- c. In the event where the candidate is required to go outstation to perform his official duty from his place of deputation, he/she shall be entitled to TA/DA as admissible under the rule.

- d. All the work of innovation, pedagogical practices, and the methodologies adopted while working with the SCERT and etc. will be the property of SCERT and it shall not be used by the educators elsewhere for any purpose. SCERT reserves the rights of all the works done with SCERT and without its permission it cannot be used elsewhere.
- e. The jurisdiction for all the disputes concerning the work of innovation, pedagogical practices, the methodologies adopted or anything else while working with the SCERT Bihar will be at courts or tribunals situated in Patna, Bihar only.

**f. Confidentiality:**

- i. Selected persons will not be allowed to publish a book or a compilation of articles or participation in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as a part of this assignment.
  - ii. During the period of engagement, Employee would be subject to the provisions of Indian Official Secret Act-1923 and will not divulge any information gathered by him/her during the period of his or her engagement to anyone who is not authorized to know.
  - iii. The selected person at no instance can represent or give opinion or advice to others in any matter, which is averse to interest of the Govt.
- g. In case the performance of the Candidate is not found satisfactory, his/her services will be discontinued after giving one month notice.
  - h. Without any prejudice to the above condition, the candidate will be discontinued from his service with immediate effect without any obligation, in case he/she is found guilty of any misconduct including negligence of duty, unauthorized absence, poor feedback etc.
  - i. Decisions of SCERT in all the matters of eligibility, selection, and deputation would be final and binding upon all candidates. No representation or correspondence of any kind will be entertained by SCERT in this regard.

# STATE COUNCIL OF EDUCATIONAL RESEARCH AND TRAINING, BIHAR

## APPLICATION FORM

### APPLICATION FORM FOR EMPANELMENT OF RESOURCE PERSON

1.	NAME OF APPLICANT:	
2.	EDUCATIONAL QUALIFICATION (Highest):	
3.	PROFESSIONAL QUALIFICATION (Highest):	
4.	NAME & ADDRESS OF OFFICE (If applicable)	
5.	RESIDENTIAL ADDRESS:	
6.	ADDRESS FOR CORRESPONDENCE:	
7.	SPECIALISATION ON SUBJECT MATTER FOR TRAINING SESSION	
8.	PREVIOUS LECTURES/TRAINING DETAILS:	
9.	WORK EXPERIENCE ON THE SELECTED TOPIC:	
10.	TRAINING RECEIVED ON THE SELECTED TOPIC:	
11.	MOBILE NO. :	
12.	EMAIL-ID:	

*\*Attach Resume and other required documents with this Application Form.*

**Name and Signature of the Applicant**